

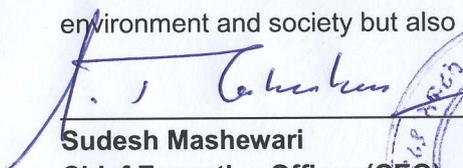
 <p>DENIM EXCELLENCE KANORIA AFRICA TEXTILES PLC <small>World's First 100% Pollution Free Green Denim Plant</small></p>	<p>KANORIA AFRICA TEXTILES PLC SUSTAINABILITY MANUAL (KATSM)</p>	Doc. No.:	MSS_SS_PO_01
	<p>Sustainability Policy</p>	Revision No.	00
		Revision Date:	20-Sept-2025

Kanoria Africa Textiles PLC is dedicated to producing high-quality denim products made entirely of cotton and polyester-cotton blended fiber through a comprehensive sustainability approach in practice to improve and maintain our company's overall performance in terms of meeting and surpassing customer needs and expectations, protecting the environment, ensuring safe working conditions, promoting fair business practices, reducing risks associated with the operation, and protecting the company's reputation by operating as a socially conscious company.

We commit to reduce our environmental and social impacts by managing resources responsibly and reducing energy, greenhouse gas (GHG), and pollutants emission, to maintain high social responsibility standards by providing safe, equitable, and moral working conditions, and to advance economic sustainability by fostering efficiency, innovative technologies and practices.

We are committed to operating our business in a way that is socially, environmentally, and economically responsible by giving sustainable and eco-friendly products and chemicals priority, procuring and using ethically; ensure a safe, healthy, and inclusive workplace for all employees; uphold fair labor practices, including fair wages, reasonable working hours, and the prohibition of child and forced labor; promote ongoing training, communication and development opportunities for employees; respect human rights and engage with local communities positively; foster a culture of diversity, equity, and inclusion within the organization; commit to continuous improvement through regular monitoring, evaluating, management reviewing and reporting on sustainability performance, assigning responsibility, feedback and engagement with stakeholders, including employees, suppliers, customers, and communities, to promote shared responsibility and transparency.

Our commitment is to adhere to the company's applicable local and international compliance obligations and integrate sustainability into our core business strategy to benefit not only the environment and society but also contribute to our long-term success and competitiveness.


Sudesh Mashewari
Chief Executive Officer (CEO)
September 2025

